

“The experts in wear and cutting parts”. That is our slogan here at Spikker Specials B.V. To achieve this, we have developed a policy, the details of which are set out in this Policy Statement.

At Spikker Specials B.V., we strive for a sustainable organisation in which quality, the environment and continuity go hand in hand. This Policy Statement is an elaboration of our policy, which applies to our (temporary) employees, third-party employees and visitors.

Our guiding principles:

- Achieve and maintain a profitable and continuity-oriented organisation;
- Capitalise on opportunities and manage risks;
- Achieve and maintain stakeholder satisfaction;
- Meet the wishes, needs and expectations of internal and external stakeholders, while complying with applicable laws and environmental legislation;
- Deliver high-quality products and services that meet our customers' requirements with minimal environmental impact;
- Prevent accidents, near misses, personal injury, absenteeism, property damage and environmental incidents;
- Promote a culture focused on quality and environmental awareness;
- Achieve continuous improvement in quality, environment and sustainability.

Environment and sustainability:

To limit our environmental impact and achieve sustainable growth, we focus on:

- Integrating environmental management into our quality processes;
- Reducing energy consumption, waste and emissions in all our operations;
- Selecting sustainable materials and suppliers that support environmentally responsible decisions;
- Promoting a circular economy through reuse and recycling;
- Proactively managing climate and environmental risks and opportunities.

Our management system:

We have developed a management system in accordance with NEN-EN-ISO9001:2015 and NEN-EN-ISO14001:2015, which:

- Describes the processes by which we achieve our quality and environmental objectives;
- Promotes transparency and accountability within the organisation;
- Encourages cooperation and involvement in complying with quality and environmental standards;
- Places continuity, quality and environment at the heart of decision-making and improvement initiatives;
- Inspires employees, partners and suppliers to actively contribute to a sustainable future.

Our approach:

We have translated our policy into concrete objectives and projects. We continuously monitor our performance and evaluate critical factors that influence quality, environment and continuity. Preventive measures, resources and training are used to manage risks and capitalise on opportunities.

This policy underlines our commitment to quality and the environment by building sustainable relationships with our stakeholders and contributing to a safe and clean living environment.

Our policy can only be successful if we, the management, employees and temporary staff of Spikker Specials B.V. make a positive contribution to it.

I am relying on your cooperation with this.

Zevenaar, 8-01-2025

J.A. Spikker

Director
Spikker Specials B.V.

